



Join Our Volunteer Board of Directors

CAAF advances public sector accountability. We are committed to equity, diversity and inclusion. We are seeking candidates who bring diversity of perspectives and experiences to join our volunteer Board of Directors.

The Organization

The Canadian Audit and Accountability Foundation is a dynamic, independent non-profit research and educational corporation founded in 1980 and located in Ottawa. Its mission is to enhance the knowledge and skills of public sector auditors and oversight bodies so that they can better help governments improve performance, transparency, and accountability for public resources.

The Foundation believes government is accountable to its citizens for the way it uses public resources and delivers public goods and services. For accountability to work properly, we believe all parties in the accountability relationship – oversight bodies, public sector departments and organizations, and auditors – play important and interdependent roles. They operate together to form a system of accountability.

The Foundation promotes innovation and excellence in these areas and is focused on the needs and interests of its members as well as the broader public good.



The CAAF is committed to fostering equity, diversity and inclusion within the organization and more broadly in society and has made this an overarching goal in its [strategic plan](#). As part of this goal, we will be making the recruitment of directors with diverse backgrounds a key priority.

Further information on the Foundation and its strategy and activities can be accessed on our [website](#).

CAAF's Board of Directors

The Foundation is governed by a volunteer [Board of Directors](#) of respected professionals and thought leaders from across Canada and internationally. Directors have links to our members and the communities we serve and work together in a collegial manner to advise and oversee management's implementation of the Foundation's strategic goals and achievement of its mission and vision, and build relationships within its member communities.

The Board currently holds four meetings annually. In addition, Board members serve on one or two functional committees that meet by conference call about three times a year. Successful candidates will begin their service following election by the Foundation's members at the next Annual General Meeting on September 26, 2024. The Board utilizes staggered terms for directors of one to four years to facilitate balancing continuity and turnover of membership.

Desired Background and Experience

We are committed to fostering an inclusive culture within our organization, including a Board comprised of talented and dedicated directors with a diverse mix of experience, skills and backgrounds. We want our Board to reflect the diverse perspectives of our stakeholder communities, and more broadly, Canadian society. All qualified candidates are encouraged to apply, however, preference will be given to candidates with diverse backgrounds and experiences.

Qualified candidates are professionals and thought leaders with an understanding of and experience with any of the following:

- Governance, strategic planning, control and risk management in not-for-profit organizations;
- Fundraising and partnership development in not-for-profit membership based organizations;
- International development activities, including knowledge of, and experience with, public sector auditing and oversight institutions in developing nations;

- Public sector auditing in Canada, in particular, experience managing and/or conducting performance audits, including environmental audit, conducted by legislative, internal or municipal auditors;
- Oversight, in particular, experience with federal, provincial, territorial or municipal oversight committees such as public accounts committees, audit committees, or other public sector oversight bodies;
- Public sector administration, management, governance, and policy development, in particular, experience managing government programs and activities;
- Oversight, management and/or implementation of capacity development initiatives, including education and research programs, in public sector auditing, oversight and accountability;
- Academia, in particular, experience working in or partnering with universities or colleges in research and education activities;
- Legal background and experience, particularly in the context of Canada's system of law;
- Environmental, social and governance (ESG) related issues; and,
- The activities and strategic issues of [the Foundation's members](#) and the communities we serve.

Fluency in both of Canada's official languages would also be an asset.

Deadline for Submission

Candidates should submit their resume and covering letter by no later than Wednesday, April 10th, 2024 to the Vice-Chair of CAAF's Board of Directors and Chair of the Governance Committee at governance@caaf-fcar.ca.